



# AFRICAN DEMOCRATIC CHANGE

## ADEC CANDIDATE APPLICATION FORM

[www.adec.org.za](http://www.adec.org.za)  
Email: [applications@adec.org.za](mailto:applications@adec.org.za)  
Fax: 086 552 6519

# ADeC Candidate Application Form

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## Candidate Application Process

Applicants who wish to represent a constituency, in the case of national elections, or ward, in the case of local elections, will apply via a number of application processes such as the online application form. All applications must be ADeC members, no independent candidates will be considered at this time. All potential candidates will be subject to this application process save for the ADeC President. All potential candidates will be required to support their applications with five hundred signatures from members of their constituency as well as a number of references from individuals within ADeC.

The application process will be open from 30-09-2018 and will close on 30-11-2018. Should a candidate win enough votes in their respective constituency, they will pay monthly tithes of 30% of their MP/MPL salary, after tax. this will be required for the candidate to hold office. 25% of the total 30% (monthly) will be a tithe to ADeC in order to ensure the adequate funding of all programmes, and 5% will be invested into a fund that will reach maturity at such time that the MP/MPL has finished their term in office. This 5% will be compounded over the individual's term and shall be paid to them at the end of their term.

Each applicant will be required to gather 500 signatures of residents in the constituency they wish to represent. For each signature they will need a full SA ID, address, contact number and full name. These lists will be subjected to a vetting process to ensure all the information is true and accurate.

Please note the National Office Bearers Executive Committee (NOBEC) has the power to endorse one individual nationally and one person per province who will not be subject to the selection panel and will

appear directly on the National/Provincial lists. These selected individuals will take the 3rd name on the closed lists, unless otherwise agreed with consultation with the National executive Committee. This is for National and provinces. All individuals on both the closed Provincial lists and the closed National list will be required to work within a constituency up to election day and if elected throughout their term in office. Individuals on the closed National and Provincial lists will be allocated constituencies to work in pre and post elections. These individuals will work closely with the Constituency Candidates of their allocated constituencies and assist with their social impact programmes and campaigns during election time. Should any candidate be elected to governmental structures, they will be responsible for these constituencies and their interests in government.

Applicants will need to meet a list of requirements and align themselves with the ADeC Vision and Values, as well as the ADeC Code of Ethics, and provide information regarding their community interaction and social impact projects that they are currently undertaking as well as proposing to undertake in the future.

Once appointed the constituency applicant will become the Constituency Candidate for their Constituency and may begin their election campaign. Constituency Candidates will be required to assist in funding their election campaign, including procurement and operational costs. It is recommended that Constituency Candidates assist the fundraising campaign in order to effectively run their election campaigns within their constituencies. Each Constituency Candidate will be equipped with an election campaign guide outlining fundraising methods and campaigning strategies.

Applicants from organizations who form part of forums, after being elected by their forum and approved by the National Executive Council as the Forum Candidate may begin their duties as such.

**You will need to complete all sections and initial every page of this document. Please DO NOT miss a page.**

## Declaration

As the African Democratic Change, we recognize that our country and its people are at a social and economic impasse. The liberation struggle was fought, and its mission fulfilled. We commit to take the baton of our liberators forward through a morally driven and strong leadership, good governance, and a future-looking approach. We will undertake this through uniting the people of South Africa through our shared interest and shared common identity - all of which is underpinned by the principles of UBUNTU. The spirit of UBUNTU as well as the values and commitments outlined in the Constitution of the Republic of South Africa 1996 will guide and inform our pursuits of change and transformation. We vow to re-liberate the people of South Africa from its persisting inequalities and injustices by prioritizing quality systems of education and skills development that are responsive to the needs of our economy. African Democratic Change affirms that South Africa Works when South Africans Unite.

## Conditions

Should you be accepted as a candidate, you acknowledge that you are subject to African Democratic Change constitution, election protocol, public office service contract, terms and conditions in this candidate application and the leadership values. Any violations may result in the termination of your candidacy and or elected position. All candidates will be expected to complete mandate courses from time

to time relevant to their elected positions. You acknowledge that all decisions taken be the National Council are final.

## Candidate Information

Please fill in the section below with your personal information. It is important that this information is correct as it may be used to contact you during the process.

### Personal Details

Title \_\_\_\_\_

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Preferred  

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ID Number  
Date of 

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Gender 

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Photograph



Email \_\_\_\_\_

### Contact Details

Home Address \_\_\_\_\_

\_\_\_\_\_

Town or City \_\_\_\_\_

Name \_\_\_\_\_ Code  
\_\_\_\_\_

Province \_\_\_\_\_

Birth Postal Address \_\_\_\_\_

Male Female Town or City  
\_\_\_\_\_

Code \_\_\_\_\_

Province \_\_\_\_\_

Phone Number \_\_\_\_\_

Cell Number \_\_\_\_\_

## Candidate Application Particulars

This section identifies information about where you are applying for Constituency Candidate.

In which Constituency are you applying to stand for Constituency Candidate?

Province \_\_\_\_\_ Constituency \_\_\_\_\_

Which list are you applying for?

National  List Provincial  List

## Particulars of your References

Please identify the individuals who have endorsed you to stand as Constituency Candidate for the African Democratic Change in the 2019 national elections. You must have between 2 and 6 influential members of your constituency, and 2 organisations that you have worked with in the past. Please make sure that their contact details are correct.

Reference 1

ID Number \_\_\_\_\_

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Cell Number \_\_\_\_\_

Email Address \_\_\_\_\_

Organisation \_\_\_\_\_

Reference's Signature \_\_\_\_\_

Reference 2

ID Number \_\_\_\_\_

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Cell Number \_\_\_\_\_

Email Address \_\_\_\_\_

Organisation \_\_\_\_\_

Reference's Signature \_\_\_\_\_

Reference 3

ID Number \_\_\_\_\_

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Cell Number \_\_\_\_\_

Email Address \_\_\_\_\_

Organisation \_\_\_\_\_

Reference's Signature \_\_\_\_\_

Reference 4

ID Number \_\_\_\_\_

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Cell Number \_\_\_\_\_

Email Address \_\_\_\_\_

Organisation \_\_\_\_\_

Reference's Signature \_\_\_\_\_

Reference 5

ID Number \_\_\_\_\_

First Name \_\_\_\_\_

Reference 6

ID Number \_\_\_\_\_

First Name \_\_\_\_\_

Last Name \_\_\_\_\_  
Cell Number \_\_\_\_\_  
Email Address \_\_\_\_\_  
Organisation \_\_\_\_\_  
Reference's  
Signature \_\_\_\_\_

Last Name \_\_\_\_\_  
Cell Number \_\_\_\_\_  
Email Address \_\_\_\_\_  
Organisation \_\_\_\_\_  
Reference's  
Signature \_\_\_\_\_

## Particulars of Organisations You Have Worked With

Organisation 1  
Company Reg.  
Number \_\_\_\_\_  
Name \_\_\_\_\_  
Email Address \_\_\_\_\_  
Contact  
Number \_\_\_\_\_

Organisation 2  
Company Reg.  
Number \_\_\_\_\_  
Name \_\_\_\_\_  
Email Address \_\_\_\_\_  
Contact  
Number \_\_\_\_\_

## Declaration and Undertaking

### Your Undertaking:

I, the hopeful candidate, wish to apply for this opportunity and declare that all information in this form, and all other forms relating to my candidature, are (to the best of my knowledge) complete and true. You are required to sign this section and have it witnessed by a Commissioner of Oaths.

I understand and agree

I understand that if any material omission or falsehood is discovered, that I will be automatically disqualified from participating in the candidate selection process and that it may lead to disciplinary action.

In light of this I, the hopeful candidate, declare the following to be true:

- I am a member of the African Democratic ADeC Code
- I am familiar with, subscribe to, support, and will propagate the ADeC Vision, Mission, Values, Policy and Programmes of Action of ADeC.
- I am familiar with the ADeC Constitution, and if Provincial Constitutions of ADeC and will abide by these provisions at all times.

- Change I am familiar with the provisions in the of Conduct and and will abide by these provisions
- I understand that, if elected, I will be required to pay monthly tithes of R10 000.00 to ADeC for the duration of my term in Parliament.
- I am familiar with the Job Description of the Constituency Candidate and understand that, if elected, the requirements outlined will be the terms

representative.  
 I will attend and participate in a course or any other instruction for candidates, if this is required, and meet the specified outcomes required by the course or instruction.

I will strive to implement the provisions of the ADeC Election manifesto.

I will carry out and adhere to any requirements that may be required by the National Board relating to my conduct as a Constituency Candidate.

I understand and accept that should I be elected as Constituency Candidate within my a Constituency and become part of any governmental structure, I will be fully accountable to the members of my Constituency and the ADeC National Board at all times throughout my term in government.

of my employment as a public  
 I understand and accept that as soon as it is permitted to do so by law, ADeC will select people to fill any vacancies, which may occur subsequent to this election, on an ad hoc basis.

I understand that if I am not elected in this election, I shall not have any preferential or priority claim to fill any subsequent vacancy which may occur, irrespective of my position on any list in this Election.

I acknowledge that I will be required to personally work in my election campaign, and if I do not do so, I may be required to step down as The Constituency Candidate

Until such time as I have been officially selected as Constituency Candidate, I will have no direct contact with the media, unless it is through a channel authorised by the ADeC National Board.

Please answer the following questions:

Have you ever been charged with or convicted of any criminal offence?

Yes

No

If yes, please give the appropriate details:

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Have you ever been investigated by a duly constituted state agency for any alleged civil or criminal misdemeanors?

Yes

No

If yes, please give the appropriate details:

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Has your estate ever been provisionally or finally sequestrated?

Yes

No

If yes, please give the appropriate details:

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Are there any civil or criminal proceedings pending against you?  No  Yes

If yes, please give the appropriate details:

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Is there anything else that should be brought to the attention of the ADeC National Board or the ADeC Selection Panel that may affect your candidature or embarrass ADeC should it be made public?  No  Yes

If yes, please give the appropriate details:

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Is there anything relating to your health that would affect your ability to serve as a Constituency Candidate?  No  Yes

If yes, please give the appropriate details:

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Are you a registered voter on the National Common Voters Roll within the Constituency in which you want to stand as a Constituency Candidate?  No  Yes

If yes, please give the appropriate details:



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Have you previously applied to be a Constituency Candidate through ADeC?

Yes  No

If yes, please give the appropriate details:

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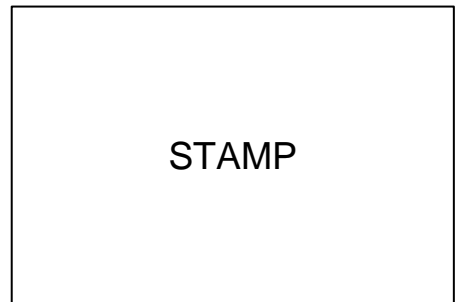
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Your Signature  
Signature

Commissioner of Oaths

/  /

Date: Commissioner of Oaths Full Name



## Community Contribution and Political Experience

Briefly explain the work that you have done within the African Democratic Change, or within any other organisation that you may have been a part of, including any roles and offices that you have held previously:

Have you served as a public representative before?

Yes  No

If yes, in which legislative body or bodies?

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If you have served as a public representative before, please give details:

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Are you a member of the African Democratic Change?

Yes, I joined ADeC 

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No, I am not a member of ADeC

Tell us about the work that you have done with the African Democratic Change.

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If you have belonged to other political parties or organisations in the past, let us know which ones and when you were a member, with relevant details.

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## Community Involvement

Let us know what role you play and what work you do within your local community, besides the work you do with the African Democratic Change or any other Political Organisations.

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Tell us about up to three community groups or organisations that you are involved with:

Community Group/Organisation 1

I joined \_\_\_\_\_ 

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 in \_\_\_\_\_ as \_\_\_\_\_.

The work that I have done with with this group/organisation includes:

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Community Group/Organisation 2

I joined \_\_\_\_\_ 

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 in \_\_\_\_\_ as \_\_\_\_\_.

The work that I have done with with this group/organisation includes:

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Community Group/Organisation 3

I joined \_\_\_\_\_ 

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 in \_\_\_\_\_ as \_\_\_\_\_.

The work that I have done with with this group/organisation includes:

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Have you received any awards or commendations for the community work that you have done?

I received \_\_\_\_\_     in \_\_\_\_\_ for \_\_\_\_\_.

I received \_\_\_\_\_     in \_\_\_\_\_ for \_\_\_\_\_.

I received \_\_\_\_\_     in \_\_\_\_\_ for \_\_\_\_\_.

## Employment History

Please give us a brief, recent employment history, putting your most recent jobs first. We will not contact employers without your permission, unless you have named them in your references section at the beginning of this form.

Please tell us about your past and current employment, listing your most recent jobs first:

Employer \_\_\_\_\_     \_\_\_\_\_ Role \_\_\_\_\_

Year Started \_\_\_\_\_ Year Left \_\_\_\_\_

Employer \_\_\_\_\_     \_\_\_\_\_ Role \_\_\_\_\_

Year Started \_\_\_\_\_ Year Left \_\_\_\_\_

Employer \_\_\_\_\_ Role \_\_\_\_\_

Year  Started  Year Left

Employer  \_\_\_\_\_ Role

Year Started \_\_\_\_\_ Year Left \_\_\_\_\_

Employer \_\_\_\_\_ Role

Year Started \_\_\_\_\_ Year Left \_\_\_\_\_

## Skills and Knowledge

Please provide information your skill level to assist the National Board and Selection Panel to gauge your capabilities.

How would you describe your computer skills? None  Basic  Average  Very Good

Do you have a valid driver's license?  Yes  No

I have language skills in:

English None  Basic  Average  Very Good

Afrikaans None  Basic  Average  Very Good

isiXhosa None  Basic  Average  Very Good

isiZulu None  Basic  Average  Very Good  Excellent

isiNdebele None  Basic  Average  Very Good  Excellent

Excellent	Sepedi	<input type="checkbox"/>	None	Basic	Average	Very Good	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Sesotho Excellent	None	Basic		Average	Very Good	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Good	Excellent	Setswana		None	Basic	Average	Very
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Excellent	SiSwati	None	Basic	Average		Very Good	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Excellent	Tshivenda	None	Basic	Average		Very	Good
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Xitsonga	None	Basic	Average	Very Good	Excellent	

I have political skills in:

Excellent	Oration/Debate	None	Basic	Average		Very Good	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Excellent	Party Roles	None	Basic	Average		Very	Good
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Excellent	(Whip/Caucus Mgt)	None	Basic		Average	Very Good	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Excellent	Fundraising	None	Basic	Average	Very	Good	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Excellent	Resolving Citizen Issues	None	Basic	Average		Very	Good
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Media and Communications	None	Basic	Average	Very Good	Excellent	

		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Managing Public Meetings						
	None      Basic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Average
Very Good	Excellent						
	Campaign Management						
None	Basic      Average	<input type="checkbox"/>	Very	<input type="checkbox"/>	Good	<input type="checkbox"/>	<input type="checkbox"/>
							Excellent
Excellent	Policy Development	None	Basic	<input type="checkbox"/>	Average	Very	Good
		<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
	Leadership Skills	None	Basic	Average	Very Good	Excellent	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Excellent	ADeC Values and Policies	<input type="checkbox"/>	None	Basic	Average	Very Good	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other skills (optional):

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List your Educational and Training Qualifications:

1.	_____	Year Gained:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
2.	_____	Year Gained:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
3.	_____	Year Gained:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
4.	_____	Year Gained:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
5.	_____	Year Gained:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

## Candidate Personal Statement

Please tell us a little about why you are interested in becoming a Constituency Candidate and explain to us what you believe you can offer South Africans, specifically those residing within your Constituency, by your input in government.

Your motivation for becoming an ADeC Constituency Candidate:



Please let us know why you want to become a Constituency Candidate and represent your Constituency in government?

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Please let us know what you wish to achieve and your priorities should you be elected to government through ADeC?

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Please tell us what skills and experience you have that would make you a good Constituency Candidate?

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Signed at: \_\_\_\_\_ on \_\_\_\_\_ 20\_\_\_\_.  
Place Date

Signed: \_\_\_\_\_ Name: \_\_\_\_\_

Please kindly submit all completed applications to [applications@adec.org.za](mailto:applications@adec.org.za) or fax to 086 552 6519.